Grantee Information

ID	4601
Grantee Name	WTMD-FM
City	Towson
State	MD
Licensee Type	University

1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1 ‡

Please enter the number of FULL-TIME RADIO employees in the grids below.

The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

and the last grid includes			les all male employees	i,		
1.1 Employment of Fu	ull-Time Radio Em	ployees			Jump to	question: 1.1 ‡
Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	Total
Officials - 1000						0
Managers - 2000					3	3
Professionals - 3000						0
Technicians - 4000					0	0
Sales Workers - 4500					1	1
Office and Clerical - 5100					1	1
Craftspersons (Skilled) - 5200						0
Operatives (Semi- Skilled) - 5300						0
Laborers (Unskilled) - 5400						0
Service Workers - 5500						0
Total	0	0	0	0	5	5
1.1 Employment of Fu	ull-Time Radio Em	ployees			Jump to	question: 1.1 ‡
Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	Total
Officials - 1000					1	1
Managers - 2000					2	2

Professionals - 3000								2	
Technicians - 4000								1	
Sales Workers - 4500								1	
Office and Clerical - 5100									
Craftspersons (Skilled) - 5200									
Operatives (Semi- Skilled) - 5300									
Laborers (Unskilled) - 5400									
Service Workers - 5500] [
Total	0		0		0	(7	
1.1 Employment of Fu	III-Time Radio Em	ployees					Jump	to question: 1.1	‡]
Major Job Category / Job Code / Joint Employee							Perso	ons with Disabilitie	es.
Officials - 1000									
Managers - 2000									
Professionals - 3000									
Technicians - 4000									7
Sales Workers - 4500									
Office and Clerical - 5100	I								
Craftspersons (Skilled) - 5	5200								
Operatives (Semi-Skilled)) - 5300								
Laborers (Unskilled) - 540	00								
Service Workers - 5500									
Total									0
1.1 Employment of Fu	III-Time Radio Em	ployees					Jump	to question: 1.1	‡
Please enter the gender a person with disabilities list		ican American fer	nale).						
1.2 Major Programmin	ng Decision Maker	'S					Jump	to question: 1.2	‡
Please report by gender a major programming decis decisions about program result in a double-countin- programming decisions sl by job category above, in	sions. Include the star acquisition and prod g of some full-time e hould be included in	tion general mana uction, program d mployees; employ the counts for this	ger if a evelop ees ha	appropriate. Ma ment, on-air pro aving the respo	ajor pro ogram	gramming decision scheduling, etc.	ons inc This ite	lude	
1.2 Major Programmin	ng Decision Maker	'S					Jump	to question: 1.2	‡

Of the full-time employees reported in Question 1.1, how many, including the station general manager,

have responsibility for making major programming decisions? 1.2 Major Programming Decision Makers Jump to question: 1.2 ‡ White, African Native Hispanic Asian/Pacific Non-Hispanic Total American American Female 1 Major Programming Decision Makers Male Major 4 Programming Decision Makers Total 0 0 0 1.3 Employment of Part-Time Radio Employees Jump to question: 1.3 ‡ Please enter the number of PART-TIME employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities. 1.3 Employment of Part-Time Radio Employees Jump to question: 1.3 ‡ African Native White, Major Job Category / American Hispanic American Asian/Pacific Non-Hispanic Job Code Females Females Females Females Females Total Officials - 1000 Managers - 2000 Professionals - 3000 1 Technicians - 4000 0 Sales Workers - 4500 Office and Clerical -5100 Craftspersons (Skilled) - 5200 Operatives (Semiskilled) - 5300 Laborers (Unskilled) -5400 Service Workers - 5500 Total 0 0 0 0 2 1.3 Employment of Part-Time Radio Employees Jump to question: 1.3 ‡ White, African Native Major Job Category / American Hispanic American Asian/Pacific Non-Hispanic Job Code Males Males Males Males Males Total Officials - 1000

Managers - 2000

Professionals - 3000

Technicians - 4000

0

0

1

0

0

1

0

0

0

0

2

0

0

8

0

0

Sales Workers - 4500							
Office and Clerical - 5100							
Craftspersons (Skilled) - 5200							
Operatives (Semi- skilled) - 5300							
Laborers (Unskilled) - 5400							
Service Workers - 5500							
Total	0	0	0		0	8	
1.3 Employment of Pa	art-Time Radio Em	ployees			Jump 1	to question: 1.3	‡
Major Job Category / Job Code					Person	ns with Disabilitie	s
Officials - 1000							
Managers - 2000							
Professionals - 3000							
Technicians - 4000							
Sales Workers - 4500							
Office and Clerical - 5100)						
Craftspersons (Skilled) -	5200						
Operatives (Semi-skilled)) - 5300						
Laborers (Unskilled) - 540	00						
Service Workers - 5500							
Total							0
1.4 Part-Time Employ	ment				Jump 1	to question: 1.4	‡
Of all the part-time emplo worked 15 or more hours			rked less than 15 hou	rs per week and ho	ow many		
1.4 Part-Time Employ	ment				Jump 1	to question: 1.4	‡
Number working less that	n 15 hours per week						6
1.4 Part-Time Employ	ment				Jump 1	to question: 1.4	‡
Number working 15 or mo	ore hours per week						4
1.5 Full-Time Hiring					Jump 1	to question: 1.5	‡
Enter the number of full-ti (Do not include internal p	ime employees in eac promotions, but do inc	ch category hired duri	ing the fiscal year. changed from part-tin	ne to full-time statu	s during	the fiscal year.)	
1.5 Full-Time Hiring					Jump 1	to question: 1.5	‡]
Nia full time amenia.		16 P (-1-)				-	

No full-time employees were hired (check here if applicable)

1.5 Full-Time Hiring				Jump to que	estion: 1.5 ‡		
Major Job Category / Job Code	Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	Total		
Officials - 1000					0		
Managers - 2000		1		1	2		
Professionals - 3000				0	0		
Technicians - 4000					0		
Sales Workers - 4500					0		
Office / Service Workers - 5100-5500					0		
Total	0	1	0	1	2		
Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year. If a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job but has a different title (i.e. where there was no vacancy or newly created position to be filled). If no full-time or part-time job openings occurred, please enter zero.							
1.6 Full-Time and Par	•			Jump to que	stion: 1.6 ‡		
Number of full-time and	part-time job opening	S			2		
1.7 Hiring Contractor	'S			Jump to que	stion: 1.7 ‡		
During the fiscal year, di	d you hire independe	nt contractors to provide ar	y of the following serv	ices?			
1.7 Hiring Contractor	'S			Jump to que	stion: 1.7 ‡		
Lie de constituir e e ell'elle de co	and the distribution			Check	all that apply		
Underwritting solicitation	related activities						
Direct Mail							
Telemarketing							
Other development activ	rities				\checkmark		
Legal services					\checkmark		
Human Resource servic	es				\checkmark		
Accounting/Payroll					\checkmark		
Computer operations							
Website design							
Website content							
Broadcasting engineering	g				✓		
Engineering							
Program director activities	es						

None of the above

Comments

Question Comment

No Comments for this section

On-Air Fundraising, Chief

2.1 Average Salaries FULL TIME EMPLOYEES ONLY

2.1 Average Salaries FULL TIME EMPLOYEES ONLY		Jump to	question: 2.1 ‡
New York and Company	# of Employees	Avg. Annual Salary	Average Tenure
Chief Executive Officer	1.00	\$ 200	11
Chief Executive Officer - Joint		\$	
Chief Operations Officer		\$ 0	0
Chief Operations Officer - Joint		\$	
Chief Financial Officer	1.00	\$ 5	1
Chief Financial Officer - Joint		\$	
Publicity, Program Promotion Chief		\$	
Publicity, Program Promotion Chief - Joint		\$	
Communication and Public Relations, Chief		\$	
Communication and Public Relations, Chief - Joint		\$	
Programming Director	1.00	\$ 93	5
Programming Director - Joint		\$	
Production, Chief		\$	
Production, Chief - Joint		\$	
Executive Producer		\$	
Executive Producer - Joint		\$	
Producer		\$	
Producer - Joint		\$	
Development, Chief	1.00	\$ 2	3
Development, Chief - Joint		\$	
Member Services, Chief		\$	
Member Services, Chief - Joint		\$	
Membership Fundraising, Chief	1.00	\$ 7	6
Membership Fundraising, Chief - Joint		\$	



On-Air Fundraising, Chief - Joint		\$	
Auction Fundraising, Chief		\$ 0	0
Auction Fundraising, Chief - Joint		\$	
Underwriting, Chief	1.00	\$ 110	1
Underwriting, Chief - Joint	1.00	\$	1
Corporate Underwriting, Chief	2.00	\$	
Corporate Underwriting, Chief - Joint	2.00	\$	3
Foundation Underwriting, Chief			
		\$ 0	0
Foundation Underwriting, Chief - Joint		\$	
Government Grants Solicitation, Chief		\$	
Government Grants Solicitation, Chief - Joint		\$	
Operations and Engineering, Chief	1.00	\$ 2	2
Operations and Engineering, Chief - Joint		\$	
Engineering Chief		\$	
Engineering Chief - Joint		\$	
Broadcast Engineer 1		\$	
Broadcast Engineer 1 - Joint		\$	
Production Engineer		\$	
Production Engineer - Joint		\$	
Facilities, Satellite and Tower Maintenance, Chief		\$	
Facilities, Satellite and Tower Maintenance, Chief - Joint		\$	
Technical Operations, Chief		\$	
Technical Operations, Chief - Joint		\$	
Education, Chief		\$	
Education, Chief - Joint		\$	
Information Technology, Director		\$	
Information Technology, Director - Joint		\$	
Volunteer Coordinator		\$	
Volunteer Coordinator - Joint		\$	
News / Current Affairs Director		\$	

News / Current Affairs Director - Joint		\$		
<u>Music Director</u>		\$		
Music Librarian/Programmer		\$		
Announcer / On-Air Talent	2.00	\$		2
Announcer / On-Air Talent - Joint		\$		
Reporter		\$		
Reporter - Joint		\$		
Public Information Assistant		\$		
Public Information Assistant - Joint		\$		
Broadcast Supervisor		\$		
Broadcast Supervisor - Joint		\$		
Director of Continuity / Traffic	1.00	\$ 50		2
Director of Continuity / Traffic - Joint		\$		
Events Coordinator		\$		
Events Coordinator - Joint		\$		
Web Administrator/Web Master		\$		
Web Administrator/Web Master - Joint		\$		
Total	12.00	\$ 725,	134	36
Comments				
Question Comment				
No Comments for this section				
3.1 Governing Board Method of Selection			Jump to que	stion: 3.1 ‡
Enter the number of governing board members (including the chair ex-officio members) who are selected by the following methods:	person and both voting and	I non-voting		
3.1 Governing Board Method of Selection			Jump to que	stion: 3.1 ‡
Ex-Officio (Automatic membership because of another office held)				0
3.1 Governing Board Method of Selection			Jump to que	stion: 3.1 ‡
Appointed by government legislative body (including school board) or other government official (e.g. governor)				15
3.1 Governing Board Method of Selection			Jump to que	stion: 3.1 ‡
Elected by community/membership				0
3.1 Governing Board Method of Selection			Jump to que	stion: 3.1 ‡
Other (please specify below)				

3.1 Governing Board Method of Selection	Jump to question: 3.1 \$
3.1 Governing Board Method of Selection	Jump to question: 3.1 ‡
Elected by board of directors itself (self-perpetuating body)	0
3.1 Governing Board Method of Selection	Jump to question: 3.1 ‡
Total number of board members (Automatic total of the above)	15
3.2 Governing Board Members	Jump to question: 3.2 ‡
Please report the racial or ethnic group of the members of your governing board by gender. Please also number of governing board members with a disability.	p report the
3.2 Governing Board Members	Jump to question: 3.2 ‡
For minority group identification, please refer to "Instructions and Definitions" in the Employment subset	ction.
3.2 Governing Board Members	Jump to question: 3.2 ‡
African American Hispanic Native American Asian / Pacific	White, Non-Hispanic Total
Female Board Members	2 3
Male Board Members	10 12
Total 3 0 0 0	12 15
3.2 Governing Board Members	Jump to question: 3.2 ‡
Number of Vacant Positions	0
3.2 Governing Board Members	Jump to question: 3.2 ‡
Total Number of Board Members (Total should equal the total reported in Question 3.1.)	15
3.2 Governing Board Members	Jump to question: 3.2 ‡
Number of Board Members with disabilities	0
Comments	
Question Comment	
No Comments for this section	
4.1 Community Outreach Activities	Jump to question: 4.1 ‡
Did the grant recipient engage in any of the following community outreach services, and, if so, did the o formal component designed to be of special service to either the educational community or minority and	
4.1 Community Outreach Activities	Jump to question: 4.1 ‡
	Yes/No
Produce public service announcemnts?	Yes
Did the public service announcements have a specific, formal component designed to be of special ser- community?	vice to the educational No
Did the public service announcements have a specific, formal component designed to be of special ser-community and/or diverse audiences?	vice to the minority No
Broadcast community activities information (e.g., community bulletin board, series highlighting local nor	nprofit agencies)? Yes

Did the community activities information broadcast heducational community?	ave a specific, formal component designed to be of special service to the	No
Did the community activities information broadcast himinority community and/or diverse audiences?	ave a specific, formal component designed to be of special service to the	No
Produce/distribute informational materials based on	local or national programming?	Yes
Did the informational programming materials have a educational community?	specific, formal component designed to be of special service to the	No
Did the informational programming materials have a community and/or diverse audiences?	specific, formal component designed to be of special service to the minority	No
Host community events (e.g. benefit concerts, neigh	borhood festivals)?	Yes
Did the community events have a specific, formal co	mponent designed to be of special service to the educational community?	No
Did the community events have a specific, formal codiverse audiences?	mponent designed to be of special service to the minority community and/or	No
Provide locally created content for your own or anoth	ner community-based computer network/web site?	Yes
Did the locally created web content have a specific, community?	formal component designed to be of special service to the educational	No
Did the locally created web content have a specific, community and/or diverse audiences?	formal component designed to be of special service to the minority	No
Partner with other community agencies or organization districty?	ons (e.g., local commerical TV station, Red Cross, Urban League, school	Yes
Did the partnership have a specific, formal compone	nt designed to be of special service to the educational community?	No
Did the partnership have a specific, formal compone audiences?	nt designed to be of special service to the minority community and/or diverse	No
Comments		
Question	Comment	

No Comments for this section

5.1 Radio Programming and Production

Jump to question: 5.1 ‡

Instructions and Definitions:

5.1 Radio Programming and Production

5.1 Radio Programming and Production

Jump to question: 5.1 \$

Jump to question: 5.1 ‡

About how many original hours of station program production in each of the following categories did the grant recipient complete this year? (For purposes of this survey, programming intended for national distribution is defined as all programming distributed or offered for distribution to at least one station outside the grant recipients local market.)

For National Distribution For Local Distribution/All Other Total Music (announcer in studio playing principally a 0 5,840 5,840 sequence of musical recording) Arts and Cultural (includes live or narrated 100 100 performances, interviews, and discussions, in the form of extended coverage and broadcast time devote to artistic and/or cultural subject matter) News and Public Affairs (includes regular 0 125 125 coverage of news events, such as that produced

Documentary (includes highly produced longform stand alone or series of programs, principally devoted to in-depth investigation, exploration, or examination of a single or related multiple subject matter)

by a newsroom, and public issues-driven listener participation, interview and discussion programs)

All Other (incl. sports and religious - Do NOT include fundraising)

104 104



5.1 Radio Programming and Production

Jump to question: 5.1 ‡

6,169

Out of all these hours of station production during the year for about how many was a minority ethnic or racial group member in principal charge of the production? (Minority ethnic or racial groups refer to: African-American, Hispanic, Native American and Asian American/Pacific Islander.)

Comment

5.1 Radio Programming and Production

Jump to question: 5.1 ‡

Approx Number of Original Program Hours

104

6,169

Comments

Question

Jump to guestion: 6.1 ‡

No Comments for this section

6.1 Telling Public Radio's Story

The purpose of this section is to give you an opportunity to tell us and your community about the activities you have engaged in to address community needs by outlining key services provided, and the local value and impact of those services. Please report on activities that occured in Fiscal Year 2014. Responses may be shared with Congress or the public. Grantees are required to post a copy of this report (Section 6 only) to their website no later than ten (10) days after the submission of the report to CPB. CPB recommends placing the report in an "About" or similar section on your website. This section had previously been optional. Response to this section of the SAS is now mandatory.

Joint licensee Grantees that have filed a 2014 Local Content and Services Report as part of meeting the requirement for TV CSG funding may state they have done so in the corresponding questions below, so long as all of the questions below were addressed as they relate to radio operations in such report. You must include the date the report was submitted to CPB along with the TV Grantee ID under which it was submitted.

6.1 Telling Public Radio's Story

Jump to question: 6.1 ‡

1. Describe your overall goals and approach to address identified community issues, needs, and interests through your station's vital local services, such as multiplatform long and short-form content, digital and in-person engagement, education services, community information, partnership support, and other activities, and audiences you reached or new audiences you engaged.

WTMD creates programming that "Connects Artists with Audiences." This simple phrase drives the mission of the station. We produce Baltimore Hit Parade to highlight and connect Mayland musicians with music lovers in our service area. WTMD is heavily involved with the Central Maryland music community and provides both long and short term programming and events that highlight these artists. WTMD holds the annual Baltimore Band Block party to further involve these artists with the station. In-studio performances become digital engagement through video and audio interviews posted on our site and promoted through social media. Our First Thursdays Concerts in the Park bring nearly 10,000 people to Canton Waterfront Park to experience a variety of Maryland and national bands five times a year. These concerts have become more than musical events, they are recognized by local media and civic leaders and important part of the fabric of Baltimore.

6.1 Telling Public Radio's Story

Jump to question: 6.1 ‡

2. Describe key initiatives and the variety of partners with whom you collaborated, including other public media outlets, community nonprofits, government agencies, educational institutions, the business community, teachers and parents, etc. This will illustrate the many ways you're connected across the community and engaged with other important organizations in the area.

Each year WTMD coproduces the Concert For the Chesapeake Bay with Maryland Public Television. This two hour program gives state wide exposure to several local bands and offers ways individuals can become involved with environmental groups helping to reduce pollution in the Chesapeake Bay. WTMD works with the Believe in Music Project that provides music lessons to at-risk school children in Baltimore City. We provide station tours, the ability to record themselves here as well as promoting their events on line and on our electronic message board. WTMD coproduces the Downtown Minute with the Downtown Partnership of Baltimore to chart the economic development of the City. The program is broadcast and is made available on line as well. We partner on a similar project with Baltimore's Enoch Pratt Library system that provides information about the libraries resources and activities. We participate in The Baltimore Broadcasters Coalition Ascertainment Day each September to learn more about the needs of non profit groups and the issues surrounding our community. Plus, we make our air time, web site, electronic messaging board and other digital assets available to a number of "street level" non profit groups to promote their activities.

6.1 Telling Public Radio's Story

Jump to question: 6.1 ‡

3. What impact did your key initiatives and partnerships have in your community? Describe any known measurable impact, such as increased awareness, learning or understanding about particular issues. Describe indicators of success, such as connecting people to needed resources or strengthening conversational ties across diverse neighborhoods. Did a partner see an increase in requests for related resources? Please include direct feedback from a partner(s) or from a person(s) served.

More than 900 volunteer hours to clean up the Chesapeake Bay were generated by the Concert for the Chesapeake Bay. WTMD's participation with the Believe in Music Project saw WTMD senior staff interact with 30 at risk students and eight were given the opportunity to tour and record at the WTMD studios. More than 50,000 people attended First Thursdays Concerts in the Park over the course of the season. The series is now considered a mainstay of urban life during the summer in the Baltimore. WTMD was voted Best Radio Station for music by readers of the City Paper. WTMD provided airtime to more than 100 local bands with more than 10 plays per band. The resulting cohesiveness caused by our Maryland Music focus caused Baltimore Artist Cara Kelly to remark "Without WTMD, Cara Kelly and the Tell Tale would not have the fan base we do and our music would not be heard by as many people. WTMD give a home to Baltimore artists." In

addition, more than 30 Baltimore Bands were given a long form interview on WTMD this year.

6.1 Telling Public Radio's Story

Jump to guestion: 6.1 ‡

4. Please describe any efforts (e.g. programming, production, engagement activities) you have made to investigate and/or meet the needs of minority and other diverse audiences (including, but not limited to, new immigrants, people for whom English is a second language and illiterate adults) during Fiscal Year 2014, and any plans you have made to meet the needs of these audiences during Fiscal Year 2015. If you regularly broadcast in a language other than English, please note the language broadcast.

WTMD provides air time to minority artists to discuss issues important to their community during interviews and other performances. WTMD regularly features music from minorities, most notable in local production The Dirty Soul Party and, often in Spanish, The Latin Alternative.

6.1 Telling Public Radio's Story

Jump to question: 6.1 ‡

5. Please assess the impact that your CPB funding had on your ability to serve your community. What were you able to do with your grant that you wouldn't be able to do if you didn't receive it?

Without CPB funding, we would have to reduce the size of our staff and seriously consider cancelling or significantly alter First Thursdays. CPB funding provides our ability to air NPR programming and to provide locally produced specialty shows.

Comments

Question Comment

No Comments for this section

7.1 Journalists Jump to guestion: 7.1 \$

This section builds on the Census of Journalists conducted by CPB in the summer of 2010. These positions are the primary professional full-time, part-time or contract contributors to local journalism at your organization. The individuals in these positions will have had training in the standards and practices of fact-based news origination, verification, production and presentation. These are generally accepted titles for these positions but may not match position descriptions at your organization exactly. Please do your best to account for each professional journalist in your organization. Please do not count student or volunteer journalists.

7.1 Journalists										Jump to que	estion: 7.1 ‡
Job Title	Full Time	Part Time	Contract	Male	Female	African- American	Hispanic	Native- American	Asian/ Pacific	White, Non- Hispanic	Other
News Director											
Assistant News Director											
Managing Editor											
Senior Editor											
Editor											
Executive Producer											
Senior Producer											
Producer											
Associate Producer											
Reporter/Producer											
Host/Reporter											
Reporter											
Beat Reporter											
Anchor/Reporter											
Anchor/Host											

Videographer											
Video Editor											
Other positions not already accounted for											
Total	0	0	0	0	0	0	0	0	0	0	0

Comments

Question Comment

No Comments for this section